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Bill built high performance teams and culture to scale start-up to \$5 billion, lead structural change, established strategies and key performance indicators, transformed mature businesses, targeted and consummated acquisitions, delivered record market and financial results over many years and coached hundreds of executives in diverse situations. He enjoys coaching young adults, sharing learnings, and teaching current executives in large and small businesses how to transform their businesses whilst in semi-retirement.

Bill attended Providence College in 1981 where he graduated cum laude and received a Bachelor of Science degree in Accounting. In 1985, he achieved his CPA certification at New York State and went on to obtain an MBA in Finance at Fordham University in 1990.