

Providence College Change Leadership Management Certificate Program



WHY ENROLL?

PC's Change Leadership Management Certificate Program was created in collaboration with leading employers (Alex and Ani, Amica, Blue Cross & Blue Shield of Rhode Island, Citizens Bank, FM Global Insurance, Gilbane Inc., IGT, and MetLife) to provide high-performing employees an opportunity to further develop strategic critical thinking and change leadership competencies. This is a three-course, nine-credit-hour management concentration taught by recognized thought leaders. The program focuses on gaining personal insight and confidence in leading and promoting change, thinking critically through strategic implications of decisions, and managing and collaborating with others to get work done effectively. These competencies have been identified as integral business skills employees need to lead change and make better business decisions.

WHO SHOULD ENROLL?

High-performing employees who need additional expertise in managing change, organizational effectiveness, and collaborating across the organization to meet business needs.

TAKEAWAYS

Participants in this program will:

- Learn the fundamental principles of self-leadership, organizational effectiveness, and change management
- Receive a rapid foundational education in team collaboration, decision-making, and change leadership
- Go beyond the basics to understand their leadership philosophy and strengthen their ability to lead change and work through others to get results

DATES:

June 21, 2019-
December 9, 2019

LOCATION:

Providence College campus

COST:

\$6,240 for three courses

The 2018-2019 tuition cost per three-credit course is \$2,040. The estimated 2019-2020 tuition cost per three-credit course is \$2,100. Courses must be paid for, in full, at the time of registration each semester. Discount of \$200 per person available to companies that enroll two or more employees.

HOW TO APPLY:

business.providence.edu/change-leadership-management/

Employer discounts are available. Please contact the MBA Program Office for further details at 401.865.2294 or mba@providence.edu.



BENEFITS OF ENROLLMENT

Students will register for three management elective courses that, once completed, will lead to the Change Leadership Management Certificate. Students who successfully complete the certificate program may use their nine management credits toward the MBA degree. Admission into the PC MBA Program and GMAT waiver consideration will be reviewed for up to one year after certificate completion.*

PROGRAM DETAILS

Management certificate students take MBA classes alongside current MBA students during the summer, fall, and winter sessions. The program is taught by top MBA faculty with real-world input from executive fellows representing a variety of industries. Students must attend all course sessions to receive their certificate of completion.

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*Expedited admission into the PC MBA Program is dependent upon completion of an undergraduate degree from an accredited institution with a minimum GPA of 3.0, and the completion of the Change Leadership Management Certificate Program with a GPA of 3.3 or higher.

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Course 1: MBA 676 Organizational Effectiveness Through People and Teams

Explore the critical process and skills of effectively motivating and managing individual employees and teams to achieve organizational goals. Learn how to adopt the mindset about growing and developing others and getting results as a team.

Dates: Friday-Sunday, 6/21-6/23 & 6/28-6/30; Fridays, 6 to 10 p.m., Saturdays, 9 a.m. to 6 p.m., Sundays, 1 to 6 p.m.

Instructor: Dr. Therese A. Sprinkle, Assistant Professor of Management & Chair of Healthcare Management and Organizational Leadership, Quinnipiac University

Course 2: MBA 681 Self-Leadership

Develop the self-awareness, mindfulness, intentionality, skill of self-observation, and the ability to learn through personal experience that is required to be an authentic, responsible, and effective leader. Identify your personal values, mindsets, inhibitors, and life story to allow you to realize your leadership potential, positively impact others, and fulfill your life purpose.

Dates: Mondays, 8/26-10/14; 7 to 10 p.m.

Instructor: Dr. Matthew Eriksen, Professor & Chair of Management, Providence College

Course 3: MBA 698 Special Topics in Management: Leading from the Middle In order to be successful, middle managers need to understand how their roles fit into the broader organizational context in which they operate. Students will learn how to make decisions, lead change, expand their network, negotiate effectively, and build their power and influence in an organizationally-relevant way. This hybrid course is designed to blend online lectures and self-paced learning modules with in-class case discussions, behavioral simulations, and role plays. There is a heavy emphasis on the ongoing integration of students' professional experiences into the classroom.

Dates: Mondays, 10/28-12/9; 7 to 10 p.m.

Instructor: Dr. Deirdre Snyder, Assistant Professor of Management, Providence College

Providence College School of Business

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<http://business.providence.edu/mba>






ABOUT THE PROVIDENCE COLLEGE MBA PROGRAM

The PC MBA Program is management focused and designed to help students develop critical thinking skills, analyze data, and solve business problems. It is a total of 12 courses with eight or nine core courses and three or four electives. The PC MBA Program provides students with the knowledge and practical experience needed to be competitive in today's workforce. The program has a reputation of helping job seekers enhance their careers while also achieving their educational and personal goals. **Learn more at business.providence.edu/mba/**

ABOUT THE PROVIDENCE COLLEGE SCHOOL OF BUSINESS

At the Providence College School of Business, we're shaping a different kind of business education — teaching people the skills they need to find common ground, thoughtfully analyze options, and contribute ethically to solutions together. As the only U.S. college founded and administered by Dominican friars, we are attuned to the need for meaning, connection, and purpose in both business and life. Our students learn a versatile, collaborative, problem-solving approach that makes them indispensable to employers and personally fulfilled.

The Providence College School of Business is on the rise, with visionary leadership, robust applications and enrollment, and faculty members who are known nationally for their expertise. We are accredited by AACSB International, the Association to Advance Collegiate Schools of Business, a distinction held by only five percent of business schools worldwide. Our MBA Program debuted at No. 67 in *Bloomberg Businessweek's* U.S. part-time MBA rankings in 2015.

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