# **Providence College Change** Leadership Management **Certificate Program**



#### WHY ENROLL?

PC's new Change Leadership Management Certificate Program was developed in collaboration with leading employers (Alex and Ani, Amica, Blue Cross & Blue Shield of Rhode Island, Citizens Bank, FM Global Insurance, Gilbane Inc., IGT, and MetLife) to provide highperforming employees an opportunity to further develop strategic criticalthinking and change leadership competencies. This is a three-course, ninecredit-hour management concentration taught by recognized thought leaders. The certificate focuses on gaining personal insight and confidence in leading

DATES:

July 3, 2017-December 4, 2017

#### LOCATION:

Providence College campus

#### COST:

\$5,950 for three courses

The 2016-2017 tuition cost per three-credit course is \$1,950. The 2017-2018 tuition cost per  $three-credit\ course\ is\ \$2,000.$ Courses must be paid for, in full, at the time of registration each semester. Discount of \$200 per person available to companies that enroll two or more employees.

#### **HOW TO APPLY:**

business.providence.edu/ mgtcert-mba/

Employer discounts are available. Please contact the MBA Program Office for further details at 401.865.2294 or mba@providence.edu.

and promoting change, thinking critically through strategic implications of decisions, and managing and collaborating with others to get work done effectively. These competencies have been identified as integral business skills employees need to lead change and make better business decisions.

#### WHO SHOULD ENROLL?

High-performing employees who need additional expertise in managing change, organizational effectiveness, and collaborating across the organization to meet business needs.

#### **TAKEAWAYS**

Participants in this program will:

- Learn the fundamental principles of self-leadership. organizational effectiveness, and change management
- Receive a rapid foundational education in team collaboration, decision-making, and change leadership
- Go beyond the basics to understand their leadership philosophy and strengthen their ability to lead change and work through others to get results





#### **BENEFITS OF ENROLLMENT**

Students will register for three management elective courses that, once completed, will count toward the Change Leadership Management Certificate. Students who successfully complete the certificate program may use their nine management credits toward their MBA degree. Admission into the PC MBA Program and GMAT waiver consideration will be reviewed for up to one year after certificate completion.\*

### **PROGRAM DETAILS**

Management certificate students take MBA classes alongside current MBA students during the summer, fall, and winter session. The program is taught by top MBA faculty with real-world input from executive fellows representing a variety of industries. Students must attend all course sessions to receive their certificate of completion.

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<sup>\*</sup>Expedited admission into the PC MBA Program is dependent upon completion of an undergraduate degree from an accredited institution with a minimum GPA of 3.0, and the completion of the Change Leadership Management Certificate, CLM Program with a GPA of 3.3 or higher.

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Course 1: MBA 676 Organizational Effectiveness
Through People and Teams Explore the critical process
and skills of effectively motivating and managing
individual employees and teams to achieve organizational
goals. Learn how to adopt the mindset about growing and
developing others and getting results as a team. Taught
by Dr. John Schibler and an executive fellow. Summer
2017: July 3-Aug. 4, meets twice a week, 6:30-10:00 p.m.

#### Course 2: MBA 681 Self-Leadership

Develop the self-awareness, mindfulness, intentionality, skill of self-observation, and the ability to learn through personal experience that is required to be an authentic, responsible, and effective leader. Identify your personal values, mindsets, inhibitors, and life story to allow you to realize your leadership potential, positively impact others, and fulfill your life purpose. Taught by Dr. Matthew Eriksen and an executive fellow. Fall 2017: Aug. 28-Oct. 16, meets Monday nights, 7:00-10:00 p.m.

Course 3: MBA 698 Special Topics in Management: Leading from the Middle In order to be successful, middle managers need to understand how their roles fit into the broader organizational context in which they operate. Students will learn how to make decisions, lead change, expand their network, negotiate effectively, and build their power and influence in an organizationally-relevant way. This hybrid course is designed to blend online lectures and self-paced learning modules with in-class case discussions, behavioral simulations, and role plays. There is a heavy emphasis on the ongoing integration of students' professional experiences into the classroom. Taught by Dr. Deirdre Snyder and an executive fellow. Fall 2017: Oct. 23-Dec. 4, meets Monday nights, 7:00-10:00 p.m.

#### **FACULTY DIRECTORS**

Matthew Eriksen, Ph.D.

Professor of Management

John Schibler, Ph.D.

Practitioner Faculty of Management

Deirdre Snyder, Ph.D.

Assistant Professor of Management

#### ABOUT THE PROVIDENCE COLLEGE MBA PROGRAM

The PC MBA Program is management focused and designed to help students develop critical-thinking skills, analyze data, and solve business problems. It is a total of 12 courses with eight or nine core courses and three or four electives. The PC MBA Program provides students with the knowledge and practical experience needed to be competitive in today's workforce. The program has a reputation of helping job seekers enhance their careers while also achieving their educational and personal goals. Learn more at business.providence.edu/mba/

## ABOUT THE PROVIDENCE COLLEGE SCHOOL OF BUSINESS

At the Providence College School of Business, we're shaping a different kind of business education — teaching people the skills they need to find common ground, thoughtfully analyze options, and contribute ethically to solutions together. As the only U.S. college founded and administered by Dominican friars, we are attuned to the need for meaning, connection, and purpose in both business and life. Our students learn a versatile, collaborative, problem-solving approach that makes them indispensable to employers and personally fulfilled.

The Providence College School of Business is on the rise, with visionary leadership, robust applications and enrollment, and faculty members who are known nationally for their expertise. We are accredited by AACSB International, the Association to Advance Collegiate Schools of Business, a distinction held by only 5 percent of business schools worldwide. Our MBA Program debuted at No. 67 in Bloomberg Businessweek's U.S. part-time MBA rankings in 2015.

#### **Providence College School of Business**

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http://business.providence.edu/mba

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