

**Dr. John J. Schibler**  
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Management  
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## Education

Ph.D., University of Rhode Island, 2010.  
Major: Business Administration  
Supporting Areas of Emphasis: Organizational Behavior  
Dissertation Title: The Social Capital of Decision-Making Teams

M.B.A., University of Rhode Island, 1994.  
Major: Business Administration

B.B.A., Kent State University, 1971.  
Major: Business Administration

## Professional Positions

### Academic

Adjunct Assistant Professor, Providence College School of Business. (August 1, 2012 - Present).

Lecturer, Providence College School of Business. (September 2011 - August 2012).

Visiting Lecturer, Coast Guard Academy. (January 2011 - August 2012).

Adjunct Faculty, Johnson & Wales University. (2010).

Instructor, University of Rhode Island. (2000 - 2002).

Instructor, Walsh College. (1977 – 1979)

Various corporate development and training programs (1980 - 2005)

## **Professional**

Managing Director, FTI Healthcare. (2005 - 2010).

Served in several leadership capacities related to operational improvement projects and organizational turnarounds. Clients served included a broad range of healthcare organizations including rural, urban, community and academic centers.

Senior Vice President and CFO, Roger Williams Medical Center. (2001 - 2005).

Responsible for finance, budgeting, treasury, managed care contracting, decision support, patient access, case management, health information services, business office, research administration and home care.

Senior Vice President of Administration and CFO, Lifespan. (1994 - 1999).

Selected as CFO upon the formation of Lifespan through the merger of Rhode Island Hospital and the Miriam Hospital. Areas of responsibility included finance, budgeting, treasury, decision support, patient access, health information services, business office, research administration, and information technology.

Senior Vice President of Administration and CFO, Rhode Island Hospital. (1989 - 1994).

Responsible for finance, budgeting, treasury, managed care contracting, decision support, patient access, health information services, business office, research administration and information technology.

Partner, Ernst & Young. (1984 - 1989).

Various positions, Ernst & Young. (1971 - 1984)

## **Licensures and Certifications**

Certified Public Accountant (Rhode Island), RI Board of Accountancy. (September 7, 1991 - June 30, 2014).

Certified Public Accountant (Ohio), Ohio Board of Accountancy. (September 28, 1973 - December 31, 2000).

## **Professional Memberships**

Eastern Academy of Management. (December 1, 2010 - Present).

Academy of Management. (January 1, 2000 - Present).

Rhode Island Society of Certified Public Accountants. (1990 - Present).

Member, American Institute of Certified Public Accountants. (September 1973 - Present).

Former member of the National Advisory Board (1999-2001), Healthcare Finance Management Association. (1973 - Present).

## **Development Activities Attended**

Workshop, "AOL Faculty Retreat," Providence College School of Business. (February 1, 2013).

Workshop, "AOL Faculty Retreat," Providence College School of Business. (December 10, 2012).

## Awards and Honors

Follmer Bronze Merit Award, Healthcare Financial Management Association. (2000).

Beta Gamma Sigma, University of Rhode Island. (April, 1994).

Beta Alpha Psi, Kent State University. (April 1970).

## TEACHING

### Teaching Experience

#### Providence College

MBA 676, Org Effectv thru People & Teams, 2 courses.

MBA 698, Special Topics in Management, 1 course.

MGT 301, Organizational Behavior, 8 courses.

MGT 401, Organizational Theory, 2 courses.

MGT 420, Comparative Management, 1 course.

#### Coast Guard Academy

OBL 8211, Leadership and Organizational Behavior, 3 courses

#### Johnson & Wales University

MGT 2020 – Organizational Behavior, 1 course

#### University of Rhode Island

ACC 202, Managerial Accounting, 3 courses

MGT 410, Business Policy, 3 courses

MIS 600 (MBA and Executive MBA), Managing With Information Systems, 3 courses

## RESEARCH

### Published Intellectual Contributions

#### Organization Management Journal

Schibler, J. (2012). In Devi Akella (Ed.), *Research Note: The End of Managerial Control?" by Joseph A. Raelin in Group & Organization Management, 2010, 36(2), 135-160 (a review article)*. (1st ed., vol. 9, pp. 79-80). London: Taylor & Francis.  
[www.tandfonline.com/doi/full/10.1080/15416518.2012.666954](http://www.tandfonline.com/doi/full/10.1080/15416518.2012.666954)

### Presentations Given

Schibler, J. (Presenter & Author), Eastern Academy of Management Meeting, "Bonding Social Capital: Linking Top Management Teams to Organizational Performance," Boston, MA. (May 22, 2011).

Schibler, J., "Social Capital as a Dependent Variable: The Development of Bonding Social Capital in Top Management Teams," University of Rhode Island, Kingston, RI. (2010).

Schibler, J., Leatham, G., Hawaii International Conference on Social Sciences, "Development of the Network of Leaders," Honolulu, HA. (2003).

## **SERVICE**

### **Professional Service**

Reviewer, Ad Hoc Reviewer, Academy of Management, Briarcliff Manor, New York. (January 2002 - 2012).

Reviewer, Ad Hoc Reviewer, Eastern Academy of Management. (January 2011 - January 2012).

### **Public Service**

Member, Christ the King Parish, Kingston, RI. (1999 - Present).

Trustee, Community Preparatory School. (1996 - 2002).

Co-Chairperson, Capital Campaign, Bishop Hendricken High School, RI. (1997 - 1999).

Trustee, Providence Ronald McDonald House, Providence, RI. (1994 - 1996).

Chairperson, Hospital Association of Rhode Island, RI. (1992 - 1994).

Trustee, Boy Scouts of America - Narragansett Council, Narragansett, RI. (1991 - 1993).

Trustee and Council Treasurer, Boy Scouts of America - Buckeye Council. (1985 - 1989).

Advisory Board Member, Catholic Charities of the Diocese of Youngstown, OH. (1985 - 1989).

### **Consulting**

Consulting projects including merger assessment, strategy development and evaluation, operational assessments and improvement plans, and litigation support.  
Experience in working with government agencies, for-profit and not-for profit health systems and various not-for-profit organizations.